

Scottish Negotiating Committee for Teachers
Thursday 31 May 2012

The Scottish Negotiating Committee for Teachers met on 31 May 2012 in the EIS Offices, 46 Moray Place, Edinburgh.

Present

Employers' Side:	Councillor Isabel Hutton (Joint Chair) Councillor Martin Kitt-Hayes Wilma Bain (sub)
Scottish Government:	Ian Mitchell (Joint Chair) Rachel Sunderland
Teachers' Side:	Dougie Mackie (EIS, Joint Chair) Margaret Anderson (EIS) Aileen Barrie (EIS) Larry Flanagan (EIS) Pat Flanagan (EIS) Phil Jackson (EIS) Robin Irvine (EIS) Tom Tracey (EIS) Ann Ballinger (SSTA) Margaret Smith (SSTA) Jane Peckham (NASUWT)
In attendance:	Tom Young (Joint Secretary, COSLA) Mirren Kelly (COSLA Secretariat) Ellen Doherty (COSLA Adviser) Kristine Johnson (COSLA Adviser) Angela Wilson (COSLA Adviser) Stephanie Walsh (Joint Secretary, Scottish Government) Drew Morrice (Teachers' Side Joint Secretary) David McGinty (Teachers' Side Secretariat)

Apologies had been received from Councillor Michael Cook (COSLA), Councillor Elizabeth Riches (COSLA), Councillor John Hampton (COSLA), Councillor Gerry Dorrian (COSLA), Councillor Robert McGill (COSLA), Councillor Doug Snell (COSLA) and Fiona MacDonald (Scottish Government Secretariat).

(1) SNCT Annual General Meeting 2012

- (a) Joint Chairs 2012-13 - The Committee approved the appointment of Ian Mitchell (Scottish Government), and Tom Tracey (Teachers' Side). Due to the Local Authority elections the COSLA Joint Chair would be determined after the summer break.
- (b) Joint Secretaries 2012-13 - The Committee approved the appointment of Stephanie Walsh (Scottish Government), Tom Young (COSLA) and Drew Morrice (Teachers' Side).
- (c) Composition of SNCT, 2012-13 - The Joint Secretaries agreed to confirm the membership of the SNCT prior to the next SNCT.
- (d) Auditors to the SNCT - It was agreed that Condie's, auditors to COSLA, should be auditors to the SNCT.

(2) Minute of the SNCT held on 12 March 2012

The Minute of the SNCT meeting of 12 March 2012 was approved as a correct record of the meeting.

- (3) Report of the Conditions of Service Group – was noted. The remit for the SNCT conditions of service technical group was also approved. The Joint Secretaries would arrange a date for its first meeting.

(4) Joint Chairs' McCormac Sub-Groups – Progress Reports

The chairs of the three McCormac sub-groups introduced reports previously distributed or tabled at the meeting, on

- (a) Duties
- (b) Working hours/working week and
- (c) Chartered Teachers

After consideration, the committee agreed to note the reports. The committee approved the draft circular on Chartered Teachers subject to final amendments remitted to the Joint Secretaries for clearance.

- (5) SNCT Circular 12/34 – Surrogacy Leave – was approved for homologation. The Teachers' Side noted their thanks to the employers' side in particular for their help in progressing this issue.

(6) SNCT Joint Secretaries' Letters

The committee noted the SNCT Joint Secretaries' letters listed below:

- (i) JS/12/35 – Teacher Induction Scheme (including GTCS advice)
- (ii) JS/12/36 – Supplementary Questionnaire on Supply Teachers
- (iii) JS/12/37 – Chartered teachers – SNCT Temporary Suspension of Salary Increments
- (iv) JS/12/38 – Maternity Leave Calculations

- (6) SNCT Calendar of Meetings – the committee approved the calendar subject to change of date for the LNCT Review Working Group (14 March 2013)
- (7) AOB and Date of next meeting
- (7.1) Ian Mitchell, on behalf of the SNCT, offered his thanks to Dougie Mackie and Cllr Isabel Hutton for their work as Joint Chairs of the SNCT and wished them both well for the future. In addition Ian took the opportunity to mark the imminent retiral of Dougie to thank him not only for his contribution to the work of the SNCT but also its predecessor body the Scottish Joint Negotiating Committee.
- (7.2) Ian Mitchell also intimated that the Chairs of the National Partnership would be meeting with key stakeholders in the near future to discuss their forthcoming report and no doubt they would wish to meet with the SNCT Joint Chairs.
- (7.3) The Committee agreed that it would next meet on 25 September 2012. There being no further items of business Ian Mitchell closed the meeting.